

Celebrating 40 Years



Training and Technical Assistance Center

Connecticut
Transportation
Institute

Connecticut Training & Technical Assistance Center

Training and Events

Module Two: Leading Teams Successfully: A Leadership Development Approach to Creating a Healthy Team Culture

A CT Transportation Leadership Program
REQUIRED Workshop—Cohort #7

The most cohesive teams employ the five behaviors we discussed in Module 1: trust, conflict, commitment, accountability, and results. A crucial component of this is having a leader who is capable of understanding their role in developing a healthy team. This includes guiding the team to a common goal while establishing the values and norms for workplace behaviors and creating an inclusive team culture that prioritizes respect, development, and a strong sense of belonging among all team members.

Instructors

Kenya Rutland, Principal and Chief Enthusiasm Officer of KJR Consulting. Kenya is a passionate and trustworthy consultant who increases the confidence, motivation, and performance of others. He is a persuasive facilitative leader who uses his keen business acumen to build commitment and accountability among staff at all levels of any organization. Kenya has over 23 years of experience delivering results-oriented consulting and facilitation to a diverse client portfolio. He holds certifications in various learning and organizational development topics and continues to supplement these through his commitment to lifelong learning.



Steve Ockerbloom, Senior Consulting Partner of KJR Consulting. Steve graduated from Bates College in Lewiston, ME with a double major in Physics and Philosophy. Since then he has worked with corporate groups, non-profits and educational groups in a variety of settings. He has been trained to facilitate numerous teambuilding activities and is certified in the Belbin Team Roles Profile and as a ropes course facilitator. During the last nine years he has had the opportunity to deliver dynamic teambuilding, personality assessment, and problem-solving programming to many well-known companies.



Date & Time

May 10, 2022
Wethersfield, CT

Session is 8:30am—3:30pm
(Registration begins at 8:00am)
Lunch will be provided

Please note: These are socially distant sessions. All state and university COVID-19 precautions will be followed.

Learning Objectives

Upon completion of this class, participants will be able to:

- Assess your leadership style to establish strengths and define areas to develop.
- Provide tools and resources for establishing a healthy relationship with your team.
- Learn to employ coaching and mentoring as mechanisms for growth.
- Leverage diversity as fuel for healthy conflict and creativity.

Registration

- Please visit www.cti.uconn.edu/cti/T2_Workshop_Schedule.asp to register for this class online.
 - Please email any questions to ctiadmin@uconn.edu.
 - **Cost:** (includes class materials and lunch)
 - \$125—This workshop is available only to Transportation Leadership Program Cohort #7 Participants
 - **Cancellation/Refund Policy:** The registration fee is refundable if notice of cancellation is received 48 hours prior to the start of the program. Registrants who are unable to attend and do not cancel in advance are subject to the registration fee.
 - If you require an accommodation to participate in this workshop, please contact us at ctiadmin@uconn.edu.
 - Video/Photographs may be taken for promotional and training purposes. Please notify us during registration if you do not wish to be photographed/filmed.
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270 Middle Turnpike, Unit 5202, Storrs, CT 06269